GoodNews

It's All About YOU, Goodwill of Colorado!

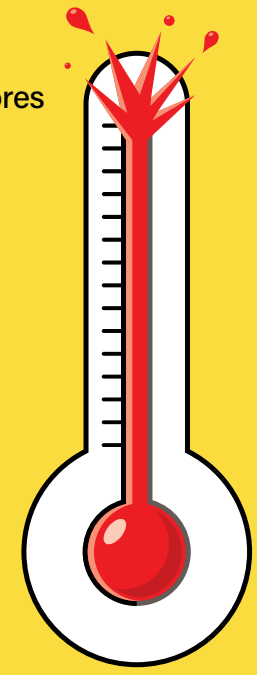
JANUARY 2022

Welcome to the new Goodwill of Colorado employee newsletter, *GoodNews.* Published every other month to celebrate our team members and share information with you, and about you!

Ops & Sales:

Last year, our store teams overcame many challenges. Here are the stores who achieved a **"Million Dollar Milestone"** in 2021. Your remarkable teamwork and dedication achieved these results—congratulations!

- **$4.5M - Archer**
- **$4M - Grand Junction**
- **$3.5M – Circle, Kelly Johnson**
- **$3M – Fort Collins, Monument, Parker, Powers, Pueblo**
- **$2.5M – Austin Bluffs, Central Park, Colorado Springs Outlet, County Line, Greeley, Highlands Ranch**
- **$2M – Aurora Outlet, Boulder, Castle Rock, Fountain, Woodland Park**
- **$1.5M – Arvada, Broomfield, Lafayette, Loveland, Simms, Wadsworth**



Workforce Development & Community Programs:

Check out a new program just for Goodwill employees—our Career Pathways Program is about to take off!
This free-of-charge professional development opportunity offers six different tracks to choose from: Retail, IT, BankWork$, Transportation, E-commerce/Warehouse, and Caregiver. Click here to learn more or email **CareerPathways@GoodwillColorado.org**.

Recently, our Workforce Development and Community Programs teams held a celebratory Hall of Fame event to honor our program teams modeling Teamwork, Integrity, Ability, Perseverance and Character. Check out the photos here.

If you have team photos you'd like to share, please email them to **Communications@GoodwillColorado.org**.

Goodwill employees, did you know that LIFT IT scholarships are available for qualifying applicants? If you or someone you know is interested in pursuing an IT career, please contact Tamara Berkman at **(719) 367-4160** or email **ITTraining@GoodwillColorado.org**.

Payroll:

Our team members can access their W-2 form online using UltiPro. Please be sure your mailing address is current by logging in and selecting "Myself" then "Name, Address and Telephone" from the UltiPro home screen.

All Goodwill employees are encouraged to sign up for direct deposit, using either a bank account or pay card. This reduces the wait time to receive funds and helps keep your personal information safe. Simply request a Direct Deposit form at **payroll@GoodwillColorado.org** and submit with a voided check or letter from your bank, or, with your pay card details.

Contracts:

Goodwill of Colorado contracts employees at Schriever Air Force Base were recognized recently for outstanding dedication and support of the Missile Defense Agency's COVID-19 response operations. They were formally recognized by Vice Admiral Jon Hill and Director of Mission Support Scott Vickers with certificates of appreciation. **Congratulations, Contracts Team!**

Goodwill of Colorado's Commercial Laundry is Healthcare Accredited, and our Custodial Services team is now certified with the Cleaning Industry Management Standard. Both services serve local businesses by providing top-notch cleaning to keep Coloradans safe.

A Message from Our CEO:

Happy New Year! I hope you enjoy this first edition of our new employee newsletter, *GoodNews*. Recently, I was honored to visit many of our stores, and it was wonderful to see your smiling faces and chat with you. Our Goodwill of Colorado teams are the best of the best, and I was proud to witness each of you representing our values: People Matter, Excellence, Integrity, Collaboration, Stewardship, and Continuous Improvement. I am so proud to work alongside each of you in support of our mission: helping individuals achieve greater independence.

My trip included our recently remodeled Fort Collins store for a Grand Reopening event. The store looks absolutely wonderful—congratulations to our Fort Collins team, led by Store Manager Rhonda McAward. Our executive team and I look forward to visiting our programs, stores and the many departments representing our Goodwill throughout 2022.

Human Resources:

If you need to verify your employment or income with Goodwill, please scan the QR code here or visit **www.verificationmanager.com**. This service is helpful when you are applying for an auto loan or mortgage.

If you are enrolled in any of Goodwill's benefit plans, please review your most recent paystub to ensure your deductions are correct. **Don't forget,** Goodwill employees on our medical plan are entitled to a wellness credit of $69.00 per month! Simply schedule an initial appointment with a PeakMed provider to save more than **$800 a year** in healthcare costs!

Marketing, Development & Volunteer Services

Annual Dinner: Our Annual Dinner event is back! Mark your calendar for April 20, 2022 at The Broadmoor and stay tuned for details about discounted tickets for our team members. We can't wait to see you there!

Continuous Improvement:

Congratulations to Arvada, Bear Valley and Havana, who were recognized by our Continuous Improvement Team as Most Improved in 2021. Performance was measured in August and September of 2020 and 2021 in Production, Sales and Safety. Congratulations to our team members, way to go!

To 618 team members celebrating a birthday in January and February!