

GOOD NEWS

It's All About YOU, Goodwill of Colorado!

MARCH 2022



Published every other month to celebrate our team members and share information with you, and about you!

Community Programs

Since last November, our remarkable LEAP team has received 71,132 applications and has provided Colorado families with \$19,226,584.24 in heat assistance this winter! It doesn't end there...

If you or someone you know needs help paying their home heating bill, LEAP applications are being accepted through April 30, 2022. For questions or to request an application, email leaphelp@goodwillcolorado.org or call 1-888-775-5327.

Your Life Your Way Celebrates Employee Appreciation Week!



Your Life your Way (YLYW) provides in-home care for people with developmental, aging and health-related challenges, so they can live life to the fullest and maintain their independence. For Employee Appreciation Week, YLYW Program Manager Sara Cardinal organized a drive through pizza lunch pickup, which included a small gift for their primary care professionals, who primarily work remotely in the field. What a creative way to celebrate our team members who work remotely!

IMPACS Helps Parents

Goodwill's IMPACS Program helps parents paying child support and their families overcome barriers to employment through supportive services and individualized case management. Program participants collaborate with Goodwill staff and community service providers (e.g., community colleges, workforce centers, etc.) to secure gainful employment and maintain their financial support obligations.



Within two weeks of enrolling in IMPACS, Robert Baskins had successfully secured full-time employment with Colorado's Pest Control. Robert stated that "work is going great" and that he feels like he is "finally getting his feet under him again." In fact, he has already received his first raise after his 90-day probation period with Colorado's Pest Control! After securing employment, Robert was able to find an apartment of his own, allowing his son to stay overnight, and meet his child support obligations.

Robert's hard work has allowed him to successfully graduate from the IMPACS program this month. **We wish Robert the best of luck!**

Marketing

All Goodwill of Colorado employees are invited to attend our Annual Dinner on Wednesday, April 20 at The Broadmoor. Employee tickets are \$40—you can purchase up to two tickets at that heavily discounted price. Click [here](#) to purchase your tickets by April 10.



Join us and celebrate Goodwill's mission, as you cheer our team members from Ops & Sales, Admin, Workforce Development & Community Programs and Contracts who are being honored at this event.

Questions? Contact Jen DeVries at: jdevries@goodwillcolorado.org

Operations and Sales

Effective March 20, our fitting rooms will reopen in most locations. Our return policy will go back to our standard seven days for all eligible returns. View our return policy [here](#).

Goodwill stores are testing a new product! Environmentally friendly GreenSheen paint is available in 12 Goodwill of Colorado Stores. GreenSheen paint is 100% recycled and comes in 18 pre-mixed tints. **Read more [here](#).**

Salvage Operations

Goodwill's salvage operations team hit a record high last month in salvage value. Despite the volume of incoming donations remaining steady, the value we derive from them has more than doubled by our salvage team collecting and sorting metal scrap from the outlet. This is a great illustration of our values of Excellence, Stewardship and Continuous Improvement. **Way to go, salvage operations team!**

Development

Did you know that when you make purchases from Amazon, you can support Goodwill's mission at no extra cost to you? The AmazonSmile program directs a percentage of the purchase price of eligible items to the nonprofit organization you choose. Learn more [here](#) and designate Goodwill of Colorado as your charity of choice today!

New Addition to Goodwill Family!



Director of Continuous Improvement Edward Gemin became a proud dad on February 23, when his family welcomed Graham Robert Gemin into the world. **CONGRATULATIONS, EDWARD!**

New Program for Goodwill Team Members!

CAREER PATHWAYS

Is an optional, classroom-based program that will help you gain new skills to grow in your current job or acquire skills for a new career. These classes are **FREE for Goodwill of Colorado employees**. However, there are attendance and grade requirements to ensure successful completion of the program. At the end of your journey, you will receive an industry-recognized certificate in one of the six tracks listed below.

How does it work?
IT'S AS EASY AS ABC!

Attend an information session, complete an assessment and student agreement, and receive approval from your supervisor.

Be available to attend classes for a few hours a day, one week per month. Scan the QR code below to view class schedules.

* Earn your certificate in:

- Retail
- E-commerce
- Transportation
- Caregiver
- BankWork\$
- LIFT IT Training

Create a support network.

Career Pathways participants have access to individual/wraparound services to support their success on and off the job, including:

- High School Diploma program
- English as a Second Language (ESL)
- Reading & Math Support
- Resource Navigation
- Commercial Driver's License A & B

Human Resources/ Learning & Development

Find more than a job at Goodwill, find a Career!

Check out our Career Pathway opportunities [here](#).

Retail Career Pathways could get you on your way to one day managing one of our amazing Retail Store locations. Talk to your manager to learn more.

Contracts

Goodwill's Fleet Maintenance Department helps protect internal and external customers from catalytic converter thefts by providing affordable CAT cages among other services!

IT, Risk and Finance

Each month our amazing IT team publishes helpful tips and tricks to help you take advantage of apps and functionality available to you. Read past issues [here](#).



Click or scan here to view GoodNews online!

Information sessions will be held each month starting in January 2022! Learn more by visiting GoodwillColorado.org/career-pathways or email CareerPathways@goodwillcolorado.org.

