

GOOD NEWS



"Twas the Night Before Christmas" and kids got a stuffed animal at our Cañon City retail store.

It's All About YOU, Goodwill of Colorado!

JANUARY 2023

Published every other month to celebrate our team members. Submit your good news to Communications@GoodwillColorado.org.

Congratulations to Archer, Our First \$5M Store! 🎉



Our Archer store team, led by Patti Martin, achieved a huge milestone last year: Goodwill of Colorado's first store to achieve \$5M in revenue. Congratulations to Patti; ASMs Autumn Shults and Patrick Spaulding; Shift Supervisors Troy Maes, Danielle Michels and Tony Ortega and the entire Archer crew!

Alison McGilchrist Joins Goodwill's Executive Team

Goodwill welcomes Alison McGilchrist as our new Vice President of Marketing & Development.



Alison joins us after serving more than 15 years in senior marketing roles with several global non-profits. She shares, "I'm incredibly excited to join Goodwill of Colorado and be part of this dynamic team doing remarkable work. Thanks to those of you who have welcomed me so warmly

and I look forward to meeting many more of you in the months ahead!"

Highlands Ranch Celebrates Holidays with Team Members from Around the Globe

As an organization dedicated to helping individuals overcome barriers to independence, our Highlands Ranch Store Manager Penny Hedrick shared the stories of four Goodwill team members who recently arrived in the U.S.:

"I want to share why I am blessed to have my job. I



love the mission and what Goodwill stands for but I really love the people I get to know. In my store, the four ladies pictured have worked for us from two to nine months. All four came to Goodwill looking for their first job in America, and they are four of my best employees. They said to me today, "We didn't celebrate Christmas, but now we celebrate because we feel welcome, and we are USA now! We love Goodwill!"

Thank you, Penny, for sharing this heartwarming story and welcome to the Goodwill family Swapna from India, Nilu and Soweed from Russia, and Kanchan from Nepal!

Reminder: FAMILI Deductions Begin this Month

The FAMILI program is a paid leave of absence benefit available starting January 1, 2024. The FAMILI program requires that both the Employer and the Employee begin contributing to the plan this month so the plan can be funded next year. Our payroll department began deducting our employees' portion on January 13, 2023. There is more info [here](#), including the requirements to apply to receive the benefit. Please note:

- Employees will contribute 0.45% (just under one half of one percent) of their pay, matched by Goodwill; these funds are then forwarded to the State (much like State Unemployment)
- Employees are not permitted to "opt-out" of their 0.45% contribution, nor can the Employer

Goodwill Assists Refugees and Individuals in Denver Emergency Shelters

Goodwill of Colorado recently donated 10 pallets of household linens (quilts, blankets, towels and other

urgently needed textiles) to the Colorado Office of Emergency Management—due to emergency shelters being overwhelmed and to assist refugees who recently arrived in the U.S. The majority of these individuals come from Venezuela and are seeking asylum, arriving during frigid winter conditions.

According to The Denver Post, currently there are approximately 1,700 refugees housed in emergency shelters in the City and County of Denver. Huge thanks to our Ops and Sales team for generously assisting these individuals in need to keep them safe and warm!

Don't Let the Weather Delay Your Pay!

Many of our team members receive their paychecks in a paper format via USPS or FedEx. The recent storm delayed those deliveries, so our Payroll Department reminds us as we enter into cold and snowy weather that the best way to get paid on time is to enroll in pay card or direct deposit. Paper paychecks require mail delivery which can be unavoidably delayed in bad weather. Please speak to your manager to switch to direct deposit or pay card.

Career Pathways Congratulates 58 Graduates in 2022!

Congratulations to 11 graduates who completed our Career Pathways Program's Business of Retail track in 2022. Three of those team members have been promoted. In addition, 47 graduates completed the Caregiver track within the Your Life Your Way and Residential departments. And 21 individuals were referred to other services/programs like ESL (English as a Second Language), Bankwork\$—and our IT Training to help them grow their skillset.

Want to learn how you can be a 2023 Career Pathways Graduate or what Career Path tracks are available to you? Learn more [here](#).

GRAND RE-OPENING CELEBRATION
Saturday, January 28
Join us for the Grand Re-Opening of our newly remodeled Loveland store!



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