

GOOD NEWS

It's All About YOU, Goodwill of Colorado!

MAY 2024



On May 4th, our Canon City store team proudly participated in the 8th Annual Canon City Music & Blossom Festival Parade!

Published every other month to celebrate our team members. Submit your good news to Communications@GoodwillColorado.org.



Check Out Our New eBay Store!

We are excited to announce that Goodwill of Colorado's E-Commerce team has opened a new online store front on eBay! This is the first time our E-Comm team has sold collectibles on Ebay. They have even achieved Top Rated Seller status! To check out what they have available, and spread the word, click [here](#).

- + *Great communication, friendly customer service and they always answer any questions. Highly recommend.*
- + *Thank you so much! This arrived today in perfect condition. This was packed super well AAA+++*
- + *You guys are terrific. from your photographs to your shipping. Thank all your employees for me, please.*

Goodwill's Retirement Plan—Grow Your Nest Egg

Did you know that Goodwill offers a retirement plan, with matching, for our employees? Currently, only 13 percent of our employees are taking advantage of the free matching investment from Goodwill.

What does this mean?

From your first day of employment with Goodwill (as long as you are 18+ years old), you can choose to deduct **pre-tax or post-tax (Roth) dollars into your retirement account**. Not only does this grow your retirement nest egg, but the amount you decide to invest can reduce the amount of federal income tax taken out of your paycheck. This is because your pre-tax retirement deduction is taken out of your pay **before your income tax is deducted**.

Here is how Goodwill matches your retirement plan investments, up to 2 percent.

Employee A – Goodwill Contribution 3% Employee contributes 2% Goodwill Matches 2% Total combined investment = 7%	Employee B – Goodwill contribution 3% Employee contributes 1% Goodwill Matches 1% Total investment combined = 5%
Employee C – Goodwill contribution 3% Employee does not contribute Total investment = 3%	Employee D – Goodwill contribution 3% Employee contributes 5% Goodwill Matches 2% Total investment = 10%

**Both the Goodwill 3% contribution and 2% match are available to employees after they have worked one year of at least 1,000 hours. GISC fringe employees may contribute to the plan but are not eli-

gible for the Goodwill contribution and match. After three years of employment and 1,000 hours worked each year, or at age 65, you are considered "vested" the Goodwill's 3% contribution is fully yours.

PeakMed Acquired by One Medical

Our direct primary care provider, PeakMed, has been acquired by One Medical. For those of you who have established medical care with PeakMed, you received a letter in the mail to update you about this change. What do you need to do? Download the One Medical app, available on the App Store and Google Play and create an account. This will allow you to schedule appointments with your provider, see your medications and prescriptions, and much more.

Spring Cleaning? Make a Hardlines Donation!

If you're spring cleaning, Goodwill needs "hardlines" donated items—basically anything that is not clothing or fabric. These include housewares, collectibles, small appliances, shoes, and electronics. Your donations create new opportunities for Coloradans through education, job training, and our community impact operations.



Click or scan here to view GoodNews online!

Congratulations to Our Multi-Million Dollar Ops & Sales Teams

In 2023, we had several stores join the multi-million dollar club—when a store hits that revenue milestone for **the first time!**

In 2023, we had several stores hit "first-time" million-dollar milestones...

- **\$2M – Belleview, Longmont, and Loveland**
- **\$4M – Leetsdale, Ft. Collins, Monument, Parker, and Boulder**
- ...and **\$500,000 milestones!**
- **\$1.5M – Broadway**
- **\$2.5M – Durango, Broomfield, and Tower**
- **\$3.5M – Central Park**

Annual Dinner Highlights

On April 25th, Goodwill hosted our Annual Dinner, "The Fabric of Colorado," where we celebrated the vibrant tapestry that binds us all together. We also cheered on our four award winners and heard their stories of the transformative power of Goodwill's mission. Learn more about our award winners and hear their stories at the links below.



Helms Legacy Award – [Brian Robinson](#)

Community Employees of the Year – [Songolo Ramadhani and Mishia Amisi](#)

Achiever of the Year – [Corbin Lyons](#)

Independence Award – [Yasar Habib](#)

Goodwill Celebrates 30th Anniversary of USAFA Custodial Contract

Since April 17, 1994, Goodwill's custodial contracts team has been dedicated to maintaining the cleanliness of dormitory and administrative buildings at the USAFA, employing a remarkable team of 62 individuals, many of whom are a part of the federal AbilityOne initiative.

Under the AbilityOne initiative, these contracts not only ensure top-notch service but also prioritize creating meaningful employment, with a requirement that 75 percent of direct labor be individuals with documented disabilities. Goodwill proudly employs 47 individuals with disabilities on the USAFA contract, including esteemed team member Steve L., whose dedication has spanned the entirety of the 30-year contract! Additionally, nine other team members, included Site Manager Cesar Ochoa, have surpassed the 20-year mark with Goodwill.

This milestone is a testament to their hard work, dedication and the meaningful impact they make every day. Congratulations to all of our incredible team members and all involved in this remarkable achievement!